

AFTERSCHOOL WORKS!

IN WYOMING



Wyoming employers need access to a well-prepared workforce, and they have a significant role to play in preparing that workforce.

Leverage the power of out of school time to grow talent, increase competitive advantage and support working families.

Why is afterschool a place where this would happen?

- Afterschool programs open a new world of opportunities to help young people prepare for the jobs of tomorrow.
- Young people gain hands-on experience and learn to communicate, collaborate, and lead.
- Businesses want to hire responsible problem solvers and team players, and afterschool develops these skills.
- Afterschool programs are locally-driven solutions that help children learn and grow, families balance work with home, and employers hire the workforce they need.

The Importance of Mentorship

U.S. Chamber of Commerce

The U.S. Chamber of Commerce notes the importance of mentorship to interns: “Once your interns have been hired and you’ve learned about their personal and professional goals and ambitions, connect them with someone within your organization to mentor them. This gives them a personal relationship within the company and someone to learn and get feedback from. You don’t need to necessarily pair them with upper-level employees. It may be more beneficial that they learn from entry- or junior-level employees who have come from a similar path and have similar professional goals. Pairing them with someone closer to their own age can also help your interns learn about company culture and form social connections.”

U.S. Chamber of Commerce: How to Create an Internship Program: www.uschamber.com

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Five Steps to Developing a Quality Internship Program

UW College of Business Employer's Briefcase

Step 1: Set Goals and Policies for the Internship Program

Step 2: Write a Plan for the Internship Opportunity

Step 3: Recruit a Qualified Intern

Step 4: Manage the Intern

Step 5: Conduct Exit Interviews and Follow-up

College of Business: www.uwyo.edu/business



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Working with community partners, afterschool and summer programs, employers are uniquely positioned to help young people master the skills they require, like communication, critical thinking, problem solving and teamwork. The National League of Cities reports that they also help to decrease costs to employers and increase productivity when employees know their children have a high quality and safe place to go after school.

National League of Cities: nlc.org.

Contact us!

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The Wyoming Afterschool Alliance (WYAA) WYAA connects providers to resources and professional development opportunities so programs can help young people become strong problem solvers and critical thinkers who will help to take us into a bright future for Wyoming and the world. As Wyoming's most important natural resource, we cannot afford to waste the potential of any of our children.